

Society of Ohio Archivists Council Meeting

Friday, March 28, 2025

10:30 AM (EST)

Attendees: Matt Francis, Sophia McGuire, Jim McKinnon, Stephanie Shreffler, Jennifer Long Morehart, Kristen Newby, Hannah Kemp-Severence, Sara Mouch, Jim DaMico, Melissa Dalton, Betsy Hedler, Amber Bales, Helen Conger, Sarah Aisenbrey, Shelby Beatty (minutes)

1. Welcome

- a. President Matt Francis called the meeting to order at 10:31 AM.

2. Minutes

- a. Approve minutes from the February 28th, 2025 meeting.
 - i. Francis calls to approve February 28, 2025 meeting minutes. Council At-Large Member Jim DaMico motions, Treasurer Sophia McGuire seconds, motion carries.

3. Committee Reports

- a. Treasurer
 - i. McGuire – Our total checking account is \$25,350.12. I made a slight revision in the budget on second page of report. We will be slightly in the red after revisions due to errors made last year. A surplus is still expected going into next year. We're a little behind on income and expenses and haven't paid for conference yet. Quarterly online membership revenue should be accounted for in April/May.
 - ii. Betsy Hedler – The bulk of membership renewals come through this quarter online.
- b. Membership & Awards
 - i. Helen Conger – Committee selected scholarship award winners:
 - 1. Kelly Hummingbird - OPC Scholarship
 - 2. Matias Cruz - Student Scholarship
 - 3. Katherine Nusbaum - Student Scholarship
 - 4. Madison Thomas - New Professional
 - 5. Keegan Kylie - New Professional
 - ii. Conger – No merit award nominees.
- c. Marketing & Communication
 - i. Amber Bales – We saw a bump in LinkedIn follows and continued enthusiasm with our Instagram page.
- d. Nominating
 - i. Melissa Dalton – Nothing to add.
- e. Newsletter
 - i. Francis – No representative present.
- f. Educational Programming
 - i. Sara Mouch – Nothing to add.
- g. Advocacy & Outreach
 - i. Jim McKinnon – Nothing to add.
- h. Justice, Equity, Diversity, Accessibility, and Inclusion (JEDAI)
 - i. Hannah Kemp-Severence – Nicole sent out thoughts on what a JEDAI scholarship award might look like.

4. New Business

- a. Appoint/approve the slate of candidates
 - i. Melissa Dalton – We have a full slate of candidates:

1. Kristen Newby – Vice President/President Elect
2. Shelby Beatty – Secretary
3. Darrell Blevins – At-Large Council Member
4. Savannah Gould – JEDAI two-year term
5. Michelle Gantz – JEDAI two-year term
6. Hannah Kemp-Severance – JEADAI one-year term
- ii. Francis moves to approve the slate of candidates. McGuire motions, Newby seconds, motion carries.
- iii. Dalton – I don't have a due date for candidate statements for the Spring newsletter.
 1. Hedler – As soon as possible. The newsletter has already been designed.
 2. Francis – If it's not feasible to put statements in the newsletter, we can use the website for this cycle.
 3. Hedler – We can highlight candidates in the newsletter email.
- b. Possible Joint Statement with Ohio Organizations on IMLS
 - i. See [Michigan groups response](#) as an example
 - ii. Francis motions to have a closed session to discuss this portion of the meeting. Vice President Jennifer Long Morehart seconds, motion carries.
 1. Discussed working on a joint letter regarding IMLS funding.
 2. Francis moves to continue working with sister organizations on a joint letter to advocate support for IMLS funding. Long Morehart motions, Council At-Large Member Kristen Newby seconds, motion carries.

5. Old Business

- a. Annual Meeting Update
 - i. Mouch – We are doing well. Parking, catering, and meeting rooms are confirmed. Silent auction and sponsorships are going well. Michelle is actively communicating with keynote and plenary speakers. Registration opened Monday for early bird.
- b. SOA-MAC 2026 Joint Meeting (Columbus, Ohio)
 - i. Francis – We're still planning for a 2026 joint meeting with MAC. We're working out logistics and drafting a plan that covers funding, etc.
- c. Proposed SOA Constitutional Amendment update
 - i. Francis – We're working with MCC to send out language to propose amendment to the SOA constitution by April 15. This gives time for membership review. The amendment clarifies that we cannot do asynchronous online voting due to our state tax status.
- d. SOA response(s) to recent federal and state government actions
 - i. Part of closed session.
 - ii. Discussed SOA response to current political events.
 1. Committees discussed online membership roster. Overall, opinions weren't strong. We're staying in a holding pattern for now and plan to review this later.
 2. How can we as archivists document current actions for historical purposes?
 3. Any advocacy/statements made should be digestible to those outside of membership/archives field.

6. Upcoming Meetings

- a. Next Meeting - April 25th, 2025 at 10:30 (EST)

7. Francis adjourned the meeting at 11:24 AM.

SOA Treasurer's Report
3/28/2025

Previous Balance

\$25,319.93

Deposits

\$30 – Memberships

.19 – Interest

Expenses

None.

Current Balance

Checking Account - \$25,350.12

Cash Box - \$110

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Society of Ohio Archivists Budget															
Tax Year : September 1, 2024 - August 31, 2025															
INCOME	Budget Amount	9/30/2024	10/31/2024	11/30/2024	12/31/2024	1/31/2025	2/28/2025	3/31/2025	4/30/2025	5/31/2025	6/30/2025	7/31/2025	8/31/2025	Total	Budget Remaining
Membarship Dues	\$1,500.00	\$0.00	\$0.00	\$0.00	\$174.60	\$0.00	\$576.00	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$780.60	\$719.40
JEDAI Winter 2025 - Sponsorships/ Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spring Conference - Registration	\$6,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,200.00
Spring Conference - Sponsorship	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00
Spring Conference - Raffle	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spring Conference - Silent Auction	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Fall Workshop-Registration	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bank Interest	\$2.05	\$0.19	\$0.21	\$0.21	\$0.22	\$0.22	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.24	\$0.81
Budget Surplus from 2023-2024	\$3,525.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,525.60
Budgeted Income Total	\$12,327.65	\$0.19	\$0.21	\$0.21	\$174.82	\$0.22	\$576.19	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$781.84	\$11,545.81
Unexpected Income		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Actual Income		\$0.19	\$0.21	\$0.21	\$174.82	\$0.22	\$576.19	\$30.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
Actual Income So Far		\$0.19	\$0.40	\$0.61	\$175.43	\$175.65	\$751.84	\$781.84	\$781.84	\$781.84	\$781.84	\$781.84	\$781.84	\$781.84	\$781.84
														\$781.84	Actual Income Received
														\$11,545.81	Est. Income Yet to Receive

EXPENSES	Budget Amount	9/30/2024	10/31/2024	11/30/2024	12/31/2024	1/31/2025	2/28/2025	3/31/2025	4/30/2025	5/31/2025	6/30/2025	7/31/2025	8/31/2025	Total	Budget Remaining
JEDAI Winter 2025 - Online Event Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEDAI Winter 2025 - Speaker Honoraria	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spring Conference - Venue	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Spring Conference - Food/Catering	\$7,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,000.00
Spring Conference - Speaker	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00
Spring Conference - Printing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spring Conference - Equipment Rental	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00
Spring Conference - Miscellaneous	\$350.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$350.00
Fall Workshop	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fall Workshop - OHC Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fall Workshop - MAC Speaker	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Awards - Merit Awards - Plaques	\$175.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$175.00
Awards - Merit Awards - Mailing	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.00
Awards - History Day Sponsorship	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$225.00	\$0.00
Scholarships - New Professionals	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Scholarships - Students	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00
Archives Month Poster - Printing	\$650.00	\$623.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$623.00	\$27.00
Archives Month Poster - Mailing	\$150.00	\$0.00	\$0.00	\$91.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$91.21	\$58.79
Archives Month Poster - Unveiling	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
Advocacy and Outreach - Meetups	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ohio History Connection support services	\$0.00	\$115.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115.85	-\$115.85
Strategic Planning	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Strategic Planning - Retreat - Lunch and Snacks	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Administrative Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$725.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$725.00	-\$725.00
Budgeted Expenses Total	\$12,575.00	\$738.85	\$0.00	\$91.21	\$225.00	\$725.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.06	\$11,519.94
Unexpected Expenses		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Actual Expenses		\$738.85	\$0.00	\$91.21	\$225.00	\$725.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		
Actual Expenses So Far		\$738.85	\$738.85	\$830.06	\$1,055.06	\$1,780.06	\$1,780.06	\$1,780.06	\$1,780.06	\$1,780.06	\$0.00	\$0.00	\$0.00	\$1,780.06	Actual Expenses Received
														\$11,519.94	Est. Expenses Yet to Receive

FY 2024-2025 so far	
Actual Income	\$781.84
Actual Expenses	\$1,780.06
Difference	-\$998.22

SOA Budget Estimates 2024-25		
	As Requested	Revised 3/2025
Expenses	\$12,650.00	\$12,650
Incomes	\$12,421.80	\$12,327.65
Difference	-\$228.20	-\$322.35

Society of Ohio Archivists Committee Reports

Date:	3/28/2025		
Committee:	Membership & Awards Committee		
Chairs:	Helen Conger, co-chair 2023-2025; Stephanie Shreffler, co-chair 2024-2026		
Council Liaison:			
Members:	Julia Teran	Devhra Bennett-Jones	Mark Bloom
	Marsha Miles	Cate Putirskis	Rachel Sykes
Mission/Summary:			
The Membership & Awards Committee supports and recognizes the work of SOA members. Responsibilities include the general recruitment of new members, leading the annual membership drive, soliciting and reviewing award applications for the SOA Merit Award and meeting scholarships, supporting Ohio History Day including the issuing of SOA History Day awards, special projects in support of membership goals, and responding to general membership inquiries.			
Goals for the Year (2024-2025):			
<ul style="list-style-type: none"> • Select winners of the Merit, Student/New Professional, and History Day Awards • revise rubric for New Professional & Student Scholarship/Merit Award selection • Membership Drive 2025-write and distribute the membership renewal letter. Communicate with OHC for distributing email blast for membership renewal notifications. • Update internship and membership webpages 			
Ongoing Issues and Challenges:			
<ul style="list-style-type: none"> • New and Renewing 2025 SOA Memberships <ul style="list-style-type: none"> ○ Current: As of 3/27/2025 membership roster: 129 memberships ○ Breakdown: <ul style="list-style-type: none"> ▪ Individual: 109 ▪ Student: 8 ▪ Bridge: 3 ▪ Patron: 4 ▪ Sponsor: 3 ▪ Lifetime: 2 <p>Compare to:</p> <ul style="list-style-type: none"> ○ 2024: 104 (as of 2/27/2024) ○ 2023: 116 (as of 2/28/2023) ○ 2022: 32 (as of 2/9/2022 - renewal notice challenges) ○ 2021: 107 (as of 3/6/2021)) 			
Accomplished Goals:			
<ul style="list-style-type: none"> • confirmed budget for committee for 2024-2025; submitted budget request to SOA Council • revised Student/New Professional Scholarship and Merit Award rubrics 			

- created pdf fillable forms for Scholarship awards applications and Merit Award nominations
- Updated and maintained the online SOA Membership Directory as well as the Internship and Volunteer Opportunities webpage
- Created 2025 membership renewal letter; coordinated with OHC for email blast
- Confirmed History Day awards sponsorship for the 2025 Ohio History Day State Contest
- Confirmed judges for SOA History Day awards
- Confirmed SOA leadership will be present at state History Day to hand out SOA awards
- Prepared strategy for advertising Scholarship and Merit Awards
- Advertised for Scholarship and Merit Awards
- Met with Educational Planning co-chairs and SOA treasurer to discuss funding for the various awards
- Selected 5 Scholarship Award winners

Society of Ohio Archivists Committee Reports

Date:	March 15, 2025		
Committee:	Educational Programming Committee		
Chairs:	Sara Mouch, University of Toledo; Michelle Sweetser, Bowling Green State University		
Members:	Meghan Crawford, Capital University	Riza Miklowski, Akron-Summit County Public Library	Adam Wanter, MidPointe Library System
	Matt Francis, Ohio Northern University (President)	Jennifer Long Morehart, Bowling Green State University (VP)	
	Betsy Hedler, OHC/SOA Liaison	William Modrow, Miami University	
Mission/Summary:			
Plan the annual SOA spring annual conference and professional development workshops. Activities include choosing a conference theme, solicitation and selection of session presenters, selection of plenary speaker, publication and distribution of conference announcements, collecting conference evaluations, and planning professional development workshops of interest to members. Support for the Fall OHLA/SOA virtual conference.			
Goals for the Year:			
<ul style="list-style-type: none"> - Coordinate and plan the SOA Spring Annual Conference - Review and establish procedures and expectations for travel expenses and honoraria for plenary speaker(s). - Review guidelines for presenters; set expectations so that slides are submitted in advance to ease technical transitions if we continue to offer a hybrid conference model. - Coordinate with the Awards Committee on how we collect money for and determine the number of scholarship awards. 			
Ongoing Issues and Challenges:			
<ul style="list-style-type: none"> - Securing sessions for fall OLHA meeting. We will not need to do this for Fall 2025 as OHLA is partnering to host the AASLH conference. 			
Accomplished Goals (since December Council meeting)			
<ul style="list-style-type: none"> - Met to continue planning for spring 2025 (3/13). <ul style="list-style-type: none"> o Finalized registration rates and periods. o Discussed catering choices. o Drafted email from shepherds to presenters. o Set dates for slide submission to EPC (new practice). o Solidified plan for securing Zoom license for most sessions; will use Betsy Hedler's Zoom account as the second for the one concurrent live-streamed slot. - Shared information with Marketing and Communication to update the meeting page on the website and begin promotion of the meeting. 			

Society of Ohio Archivists Committee Reports			
Date:	March 28, 2025		
Committee:	<i>Ohio Archivist</i> Newsletter		
Editor:	Jessica Heys, Archives Contractor, Kettering Foundation & Cincinnati Museum Center (News & Notes Asst Ed, Fall 2017-current; Interim Editor, Spring 2022; Editor-in-Chief, Fall 2022, Spring 2023, Fall 2023, Spring 2024, Fall 2024, Spring 2025)		
Asst Editors:	Jessica Heys, News & Notes (Fall 2017-Current)	Michelle Ganz, DEAI/Social Justice (Spring 2023-)	Emily Ahlin, Features (Spring 2023-)
	Penelope Shumaker, Digital Discussion (Fall 2023-)		
Mission/Summary:			
The <i>Ohio Archivist</i> is the official newsletter of the Society of Ohio Archivists. Its primary mission is to serve as a conduit for information about SOA and its membership. The <i>Ohio Archivist</i> also publishes articles containing general information about the archival profession, especially as it relates to archivists located within Ohio and the Midwest. (Approved by Council on 2/12/2010.)			
Goals for the Year:			
<ul style="list-style-type: none"> • See if anyone else would like to take over the newsletter • I am continuing to do the News & Notes for now. • Rethinking and expanding content topic areas • Pay more attention to readership tracking/statistics • Send out regular Guidelines reminders https://ohioarchivists.org/ohioarchivist/ohioarchivist_guidelines/ 			
Ongoing Issues and Challenges:			
<ul style="list-style-type: none"> • Involvement / inclusion • Improve as editor • Gain readership 			
Accomplished Goals:			
<ul style="list-style-type: none"> • New Assist Editor starting Fall 2025 • Recruited assistant editors • Spring & Fall 2022 issues • Spring & Fall 2023 issues • Spring & Fall 2024 issues • Spring 2025 issue in the works 			

Society of Ohio Archivists Committee Reports

Date:	March 28, 2025		
Committee:	Nominating Committee		
Chair:	Melissa Dalton		
Members:	Michelle Ganz, Dominican Sisters of Peace	Sarah Lubelski, Archives Collaborative	
Mission/Summary:			
The Nominating Committee annually prepares and submits a slate of candidates for vacant officer positions and Council seats. The committee is made up of one Council member (Past President) and two additional SOA members appointed by the president. Committee members must serve at least one year.			
Goals for the Year:			
<ul style="list-style-type: none">• Nominations for the 2025 elections.• 2025 Slate of Candidates			
Ongoing Issues and Challenges:			
<ul style="list-style-type: none">• Continued issue with uncontested elections.			
Accomplished Goals:			
In the last quarter, members of the Committee: <ul style="list-style-type: none">• Met to discuss the 2025 elections.• Put together candidate list and contacted regarding interest.• Published call for nominations.• Have filled the slate, but most are uncontested.			

Date:	March 28, 2025			
Committee:	Advocacy and Outreach			
Chair:	Jim McKinnon/Sarah Aisenbrey			
Members:	Connie Conner	Kristina Schulz	Jacky Johnson	Christine Liebson
	Collette McDonough	Ken Grossi	Dana Best-Mizsak	Jennifer Gerth
	Natalie Fritz	Nina Herzog	Emily Rebmann	
Mission/Summary:				
The mission of the Advocacy and Outreach Committee is to advocate for archives and archivists by responding to issues impacting the role of archives and archivists in society and to provide outreach programming throughout the state of Ohio relating to Statehood Day, Archives Month, and communicating news from local, state, and national archives-related outlets.				
<i>New mission statement as of December 2024</i>				
Goals for the Year:				
<ul style="list-style-type: none"> ● Create the Archives Month poster ● Have an unveiling event for the poster ● Generate content for the SOA Blog that relates to advocating for Ohio's archives and archivists ● Collaborate with other SOA committees as needed 				
Ongoing Issues and Challenges:				
<ul style="list-style-type: none"> ● Solved issues <ul style="list-style-type: none"> ○ Poster idea confirmed for 2025 - Ohio-based companies ○ New co-chair when Jim's term is up - Christine Liebson ● Current issues <ul style="list-style-type: none"> ○ Updating mailing list ○ Poster ○ Collette arranged a visit for us to go to the P&G Archives 				
Accomplished Goals:				
<ul style="list-style-type: none"> ● 1 blog posted for March written by Sarah ● Call for poster images was sent to SOA membership 				

Date:	March 28, 2025	
Committee:	Society of Ohio Archivists Justice, Equity, Diversity, Accessibility, and Inclusion (JEDAI) Committee	
Co-Chairs:	Nicole Sutton, Columbus Metropolitan Library (2020- , co-chair 2023-2025) Hannah Kemp-Severence, University of Akron (2023- , co-chair 2024-2025)	
Members:	Devhra Benett-Jones, University of Cincinnati (2020-)	Meghan Crawford, Capital University (2024-)
	Madeline Fix, The Ohio State University (2020-)	Savannah Gould, Kent State University (2024-)
	Austin Hall, University of Cincinnati (2024-)	Michele Jennings, University of Dayton (2024-)
	Arjun Sabharwal, The University of Toledo (2023-)	Niel White, (2024-)
Mission/Summary:		
The JEDAI Committee is responsible for identifying, promoting, developing, and educating on antiracist and social justice efforts, actions, and resources for SOA Council, Committees, and Membership.		
Goals:		
<ul style="list-style-type: none"> Evaluate SOA internal processes and come up with plans for improvement. Coordinate with the Membership and Awards committee to draft the description, criteria, and rubric for a JEDAI scholarship. 		
Ongoing Issues and Challenges:		
<ul style="list-style-type: none"> Executive orders and subsequent institutional changes at our members' places of employment have created new challenges for some of our members to participate in the JEDAI committee. In person Crucial Conversation session planning: on-going discussion of what to discuss and how we can help facilitate 		
Accomplished Goals:		
<ul style="list-style-type: none"> Nothing further to report for this month 		

Society of Ohio Archivists Committee Reports