### Society of Ohio Archivists Council Meeting Friday, November 3, 2023 11 AM to 12 PM

Attendees: Melissa Dalton, Betsy Hedler, Jim DaMico, Collette McDonough, Helen Conger, Michelle Sweetser, Amy Rohmiller, Jim McKinnon, Jane Wildermuth, Sarah Mouch, Emily Gainer, Jennifer Long Morehart, Nicole Sutton, Penelope Shumaker, Matt Francis, Shelby Beatty (minutes)

Regrets: Jessica Heys, Brittany Hayes, Kristen Newby

- 1. Welcome
  - a. President Melissa Dalton called the meeting to order at 11:04 am.
- 2. Minutes
  - a. Dalton motioned to approve minutes from September 26, 2023. Council Member Jim DaMico seconds, motion carries.
- 3. Committee Reports
  - a. Treasurer
    - i. Dalton Budget is on track. Venue fee is going to be less than budgeted. More on this in Annual Meeting updates.
    - ii. Michelle Sweetser Does the color coding within the budget have any significance?1. Dalton I'm not sure. I'll ask Brittany.
  - b. Membership & Awards (MAC)
    - i. Jennifer Long Morehart We established committee goals. Membership has gone up to 186. We confirmed sponsorship of History Day award and had a brainstorming session for membership benefits for the strategic plan. A subcommittee has been formed to update the rubric for scholarship and merit selection. The membership renewal letter is being reviewed by the committee and the internship and membership SOA webpages are being updated.
  - c. Marketing & Communication (MCC)
    - i. Emily Gainer We posted about Archives Month (poster, blog spotlights, Ask An Archivist on Twitter/X). We also promoted the special election and Fall Newsletter. Jane attended the Fall Meeting and live tweeted. Archives Month stats are highlighted at the bottom of the MCC report.
  - d. Nominating (NC)
    - i. Amy Rohmiller Special election was last month and voter turnout was up. It's time to start thinking about the regular election cycle. Positions up for election this year are Vice President/President Elect, Treasurer, and a Council Member seat.
    - ii. Gainer We should do a post about Jim's appointment.
      - 1. Rohmiller I'll write that up and send it to you.
  - e. Newsletter
    - i. Dalton Newsletter went out and got good traction. New assistant editor had to step away, so we're looking for some one to fill the position.
  - f. Educational Programming (EPC)
    - i. Sweetser We want to recommend hosting the Spring Meeting at Capital University. We need to address insurance. Capital requires general liability insurance. We need to procure that and can discuss in new business.

- ii. Sarah Mouch We also requested plenary speaker suggestions. Looking into Dr. Lydia Tang.
- Dalton Before we move on, Nicole had a question about SOA Chairs submitting information for Fall and Spring newsletter issues. There should be a guide on the SOA Google Drive. I will email Jessica about this.
- g. Advocacy & Outreach (AOC)
  - i. Collette McDonough The five blog posts for Archives Month were all well received. Facebook posts fell flat. No members are on Twitter/X to participate in Ask An Archivist Day.
  - ii. Rohmiller Do we need to re-evaluate our Twitter/X social media presence?
    - 1. Gainer We talked about doing a membership survey for Twitter/X. Our numbers are good on the platform and it's not time consuming.
- h. Strategic Planning (SP)
  - i. Rohmiller No update.
- i. Justice, Equity, Diversity, Accountability, and Inclusion (JEDAI)
  - i. Penelope Shumaker Continuing with Chair meetings. We met with EPC last month. Still in the conversation stage.
- 4. New Business
  - a. Update from Secretary, Shelby Beatty
    - i. Shelby Beatty I will be on maternity leave from December-February and may need assistance with recording meeting minutes.
  - b. Special Election results
    - i. Dalton Jim DaMico was elected as Council Member in the special election.
    - ii. Council introductions.
  - c. Bylaws Committee/Working Group update
    - i. Dalton Co-chairs for the committee are not present, so we will discuss this at the next meeting.
  - d. Annual meeting update (need anything from council?)
    - i. Sweetser We need to approve a site. The committee likes Capital University. Their contract indicates we need insurance. The Quest Center is our second choice, but I'm not sure if they require insurance. Having insurance is probably a good thing. I reached out to MAC colleagues in Illinois and they're paying \$500 per year. We didn't budget for insurance, but I think there's room in the budget.
      - 1. Dalton We budgeted \$2300 for the venue. Capital is \$1750. We have the money in the budget. Jim suggested a local insurance broker as they might donate the costs. Even if it's more than \$500, we can make it work. I agree we need insurance.
      - 2. Rohmiller We don't have directors' and officers' insurance either. We should look into this since we're now in a budgetary place that we can afford it.
      - 3. Rohmiller- Does anyone know where to start looking?
      - 4. Sweetser I have a referral to the broker that MAC uses.
      - 5. Mouch I can ask brokers in my family for recommendations.
      - 6. Dalton Capital price includes equipment.
      - 7. Sweetser Will the speaker require any kind of fee?
      - 8. Dalton Yes, it's a separate budget line item.
    - ii. Dalton motions to approve EPC to contract with Capital University for the Spring SOA Meeting. Beatty seconds, motion carries.

- 1. Dalton We need to collect potential insurance costs over the next month and will approve at a later meeting.
- 5. Old Business
  - a. Strategic Plan tasks updates/questions?
    - i. Rohmiller Tracker is on the website under Strategic Plan. This needs updated. We can change the bylaws taskforce setup to yellow. MAC has started to work on membership benefits, so change that to yellow. We participated in Ask An Archivists Day, so update that to green. Leave "continue public advocacy efforts" black since it hasn't come up. We can look at this again in February.
- 6. Upcoming Meeting
  - a. Next meeting: January 5, 2024 from 11AM to 12PM (if needed may skip if nothing needs to be discussed/reviewed)
  - b. December 1, 2023 meeting is canceled.
  - c. February meeting moved to January 26, 2024 from 11AM to 12PM.
- 7. Dalton adjourned the meeting at 12:00 pm.

# **Treasurer's Report (September 2023-November 2023)**

November 2, 2023

FISCAL YEAR 2023-2024:

Beginning Balance: 9/26/2023 \$23,938.21

### Current Balance: 11/2/2023 \$23,165.93

Net Change: 9/26/2023 to 11/2/2023 -\$772.28

#### <u>Deposits</u>

+\$0.39

#### **Expenditures**

-\$772.67

SOA Cash Box

\$65

### Checking Account Transactions—Detail

Date	Check Number	Payee	Description	Category	Payment (-)	Deposit (+)	Ending Balance
9/24/2023			BEGINNING BALANCE				\$23,938.21
9/29/2023	Interest		Interest Payment	Interest		\$0.19	\$23,938.40
10/10/2023	1943		VOID	VOID		\$0	\$23,938.40
10/10/2023	1944	Ohio History Connection	Archives Month PosterPrinting and Postage	Archives Month PosterPrinting and Mailing	\$772.67		\$23,165.73
10/31/2023	Interest		Interest Payment	Interest		\$0.20	\$23,165.93

## Budget Spreadsheet

## September 2023-November 2023

Society of Ohio Archivists Budget					
Tax Year : September 1, 2022 - August 31, 2023					
INCOME	Budget Amount	9/30/2023	10/31/2023	Total	Budget Remaining
Membership Dues (75% of actual 2020-21 dues rec'd)	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00
JEDAI Winter 2024 - Sponsorships/ Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spring Conference - Registration	\$7,500.00	\$0.00	\$0.00	\$0.00	\$7,500.00
Spring Conference - Sponsorship	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Spring Conference - Raffle	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spring Conference - Silent Auction	\$500.00	\$0.00	\$0.00	\$0.00	\$500.00
Fall WorkshopRegistration	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Bank Interest	\$1.60	\$0.19	\$0.20	\$0.00	\$1.60
Budget Surplus from 2022-23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Budgeted Income Total	\$10,501.60	\$0.19	\$0.20	\$0.00	\$10,501.60
Unexpected Income		\$0.00	\$0.00	\$0.00	
Actual Income		\$0.19	\$0.20		
Actual Income So Far		\$0.19	\$0.39	\$0.39	Actual Income Rec'd So Far
				\$10,501.60	Est. Income Yet to Receive

EXPENSES	Budget Amount	9/30/2023	10/31/2023	Total	Budget Remaining
JEDAI Winter 2024 - Online Event Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
JEDAI Winter 2024 - Speaker Honoraria	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spring Conference - Venue	\$2,300.00	\$0.00	\$0.00	\$0.00	\$2,300.00
Spring Conference - Food/Catering	\$4,300.00	\$0.00	\$0.00	\$0.00	\$4,300.00
Spring Conference - Speaker	\$1,200.00	\$0.00	\$0.00	\$0.00	\$1,200.00
Spring Conference - Printing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spring Conference - Equipment Rental	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Spring Conference - Miscellaneous	\$150.00	\$0.00	\$0.00	\$0.00	\$150.00
Fall Workshop	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fall Workshop - OHC Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fall Workshop - MAC Speaker	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Awards - Merit Awards - Plaques	\$175.00	\$0.00	\$0.00	\$0.00	\$175.00
Awards - Merit Awards - Mailing	\$25.00	\$0.00	\$0.00	\$0.00	\$25.00
Awards - History Day Sponsorship	\$225.00	\$0.00	\$0.00	\$0.00	\$225.00
Scholarships - New ProfessionIs	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
Scholarships - Students	\$200.00	\$0.00	\$0.00	\$0.00	\$200.00
Archives Month Poster - Printing	\$628.00	\$0.00	\$659.00	\$659.00	-\$31.00
Archives Month Poster - Mailing	\$126.31	\$0.00	\$113.67	\$113.67	\$12.64
Archives Month Poster - Unveiling	\$100.00	\$100.00	\$0.00	\$100.00	\$0.00
Advocacy and Outreach - Meetups	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ohio History Connection support services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Strategic Planning	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Strategic Planning - Retreat - Lunch and Snacks	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Administrative Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Budgeted Expenses Total	\$10,629.31	\$100.00	\$772.67	\$872.67	\$9,756.64
Unexpected Expenses		\$0.00	\$0.00	\$0.00	
Actual Expenses		\$100.00	\$772.67		
Actual Expenses So Far		\$100.00	\$872.67	\$872.67	Actual Expenses So Far
-				\$9,756.64	Est. Expenses Yet to Pay

FY 2023-2024 Budgeted Amounts	
Income Budgeted	\$10,501.60
Expenses Budgeted	\$10,629.31
Difference	-\$127.71
FY 2023-2024 so far	
Actual Income	\$0.39
Actual Expenses	\$872.67
Difference	-\$872.28

## **Society of Ohio Archivists Committee Reports**

Date:	November 3, 2023					
Committee:	Membership & Awards Committee					
Chairs:	Helen Conger and Jenn	Helen Conger and Jennifer Long Morehart				
Council Liaison:						
Members:	Shelby Beatty	Devhra Bennett-Jones	Mark Bloom			
	Glenn Longacre	Marsha Miles	Cate Putirskis			
	Stephanie Shreffler	Julia Teran				

#### Mission/Summary:

The Membership & Awards Committee supports and recognizes the work of SOA members. Responsibilities include the general recruitment of new members, leading the annual membership drive, soliciting and reviewing award applications for the SOA Merit Award and meeting scholarships, supporting Ohio History Day including the issuing of SOA History Day awards, special projects in support of membership goals, and responding to general membership inquiries.

#### Goals for the Year (2023-2024):

- Select winners of the Merit, Student/New Professional, and History Day Awards
- Analyze membership program benefits in support of increasing membership. Have galvanizing answers to the questions: Why join SOA? What value does SOA provide for those doing archival work in Ohio?
- Create/update rubric for Scholarship/Merit Award selection
- Membership Drive 2024-write and distribute the membership renewal letter. Communicate with OHC for distributing email blast for membership renewal notifications.
- Update internship and membership webpages

#### **Ongoing Issues and Challenges:**

- Continued transition as former Membership Committee and Awards Committee work as one, combined committee
  - New and Renewing 2023 SOA Memberships
    - Current: As of 10/27/2023 membership roster: 186 memberships
    - o Breakdown:
      - Individual: 160
      - Student: 14
      - Bridge: 6
      - Lifetime: 2
      - Patron: 2
      - Sponsor: 2

#### Compare to:

- o 2022: 170 (October 27, 2022 report)
- o 2021: 172 (September 20, 2021 report)
- o 2020: 164 (<u>October 21, 2020 report</u>)

#### Accomplished Goals:

- Select winners of the Merit, Student/New Professional, and History Day Awards
  - $\circ$   $\;$  Requested funds to sponsor SOA History Day Award  $\;$
  - $\circ$   $\,$  Confirmed sponsorship of History Day Award with Ohio History Connection
- Analyze membership program benefits in support of increasing membership. Have galvanizing answers to the questions: Why join SOA? What value does SOA provide for those doing archival work in Ohio?
  - o Introduced Strategic Plan goals to Committee
  - o Requested and received clarification about membership benefits analysis
  - Brainstorming session about membership benefits—current and aspirational—at 10/03/2023 quarterly meeting
- Create/update rubric for Scholarship/Merit Award selection
  - Met with the JEDAI Committee to discuss Membership and Awards Committee responsibilities, goals, and the process of judging award applications and submissions
  - Called for volunteers to create/update rubric; rubric subcommittee formed
- Membership Drive 2024-write and distribute the membership renewal letter. Communicate with OHC for distributing email blast for membership renewal notifications.
  - o 2024 membership renewal letter updated and sent to committee for review
- Update internship and membership webpages
  - Membership page updated (ongoing)
  - $\circ$  ~ Opportunity posted to Internship and Volunteer Opportunities page

	Society of Ohio Archivists Committee Reports				
Date:	November 3, 2023				
Committee:	Marketing and Communications				
Cochairs:	Emily Gainer, Cummings Center for the History of Psychology (2020-, cochair 2022-2024); Jane Wildermuth, Wright State University (2021-, cochair 2023-2025)				
Members:	<ul> <li>Amber Bales, Ohio State University (2022-2024);</li> <li>Janet Carleton, Ohio University (1999-)</li> <li>Julia Teran, Case Western Reserve University, 2023-2025</li> <li>Julia Teran, Case Western Reserve University, 2023-2025</li> </ul>				

#### Mission/Summary:

The Marketing and Communications Committee is responsible for public relations and outreach for SOA through the process of generating content and maintaining the tools to communicate SOA information. Dues and responsibilities include updating the SOA website, maintaining social media accounts (Facebook, Flickr, ISSUU, LinkedIn, Pinterest, Twitter, YouTube), moderation of SOA Listserv, responding to SOA email inquiries, and documenting SOA events through photographs.

#### Goals for the Year (based on 2023-2026 Strategic Plan):

- Regularly update SOA's website and social media with relevant, timely, curated content: blog, DEI resources, internships page, passport, public information, etc.
- Evaluate and monitor marketing and communication channels making sure they give access to relevant information and resources.
- Raise awareness of SOA's public advocacy efforts by sharing news through all SOA media channels.
- Use SOA convening power to share resources from other entities doing the same work like MAC, LYRASIS, OhioNET, OhioDIG, OPC, ARMA, CARMA, CoSA, and others.

#### **Ongoing Issues and Challenges:**

- Still seeking 1 additional member.
- Deciding what social media platforms to join or devote less effort toward. Creating content for different social media platforms.

#### Accomplished Goals:

- Performed regular WordPress maintenance updating plugins, broken links, etc., communicating with super admin Phil Sager when necessary.
- Performed regular website content refresh and review
  - Posted 10 blog announcements since the last Council meeting on September 26.
  - The last 30 days, acquired 2,367 page views (up 30% from last month). Most visited 3 pages: 1) Homepage, 2) Special Election - Council Candidate Statements, 3) SOA Advocacy and Outreach
- Managed <u>SOA Listserv</u>.
  - o 394 members (+2)
  - o Approved requests to join List, asking for confirmation when email address was generic
  - $\circ~$  Posted SOA announcements and other announcements of general interest to the Listserv.
  - o Dealt with spam before it made it to the List
- Managed Facebook Page.
  - Posted timely announcements, including Ohio Archives Month poster, Archives Month Spotlights; grant opportunity sharing; job opportunity sharing
  - o 145 likes; 208 followers (+12; +14)
- Managed **ISSUU** account

 $\circ$  Changes to ISSUU account: The free plan will now only allow for 5 published documents, so we now publish only the 5 most recent. (Previously newsletters from fall 2001-present.)

- Managed<u>LinkedIn Page</u>
- Managed Pinterest
- Managed X (formerly Twitter) account (@ohioarchivists)
  - o 1,042 followers (+9)
  - Since last report, October earned 3,165 impressions (36% increase)
  - $\,\circ\,\,$  Live tweeted from the SOA/OLHA meeting on October 6
- Managed <u>YouTube</u> account
  - o 27 videos total. 26 subscribers (+0). In last month, 120 views and 371 minutes watched.

#### **October Archives Month social media statistics**

- Ohio Archives Month poster:
  - Facebook: 80 reach
  - X: 329 reach
- Ohio Archives Month spotlights:
  - Facebook: 6,996 total reach for 5 posts
  - X: 691 total reach for 5 posts

		Society of Ohio Archivists Committee Reports				
Date:		November 3, 2023				
Commi	****	Nominating Committee				
Chair:						
Members:		Michelle Ganz, Dominican Sisters of Peace				
Missio	n/Summary:			<u> </u>		
The No	minating Comm	ittee annually prepares and submits a slate of candidates for v	/acan <sup>-</sup>	t		
	-	puncil seats. The committee is made up of one Council membe				
	•	litional SOA members appointed by the president. Committee	•			
	ers must serve a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Goals f	or the Year:					
•	Conduct special	election for At-Large Council Member				
$\bullet$	Conduct 2024 e					
Ongoin	g Issues and Chall	lenges:				
		eline and candidates for the regular election cycle. Positions u	p for			
	-	are Vice President/President Elect, Treasurer, Council Membe	•			
•	,	1 more committee member				
-						
Accom	plished Goals:					
		bers of the Committee:				
•		election for the vacant Council seat. Winner was Jim DaMico.				
-	Welcome Jim!					

	Society of Oh	io Archivists Committee Report	S			
Date:	November 3, 2023					
Committee:	Ohio Archivist Newsletter					
Editor:	Jessica Heys,					
	Archives Contractor, Ket	tering Foundation & Cincinnati N	Nuseum Center			
	(News & Notes Asst Ed, I	Fall 2017-current; Interim Editor	, Spring 2022;			
	Editor-in-Chief, Fall 2022	2, Spring 2023, Fall 2023)				
Asst Editors:	Jessica Heys,	Michelle Ganz,	Emily Ahlin,			
	News & Notes	DEAI/Social Justice	Features			
	(Fall 2017-Current)	(Spring 2023-)	(Spring 2023-)			
	Paige Kinzer,	Penelope Shumaker,	Eira Tansey,			
	Newcomers/Features	Digital (name change?)	Climate Change			
	(Spring 2023-)	(Fall 2023-)	(Fall 2023-)			
	vist is the official newsletter	of the Society of Ohio Archivists	. Its primary mission is to			
articles contain	ing general information abo	DA and its membership. The Ohio out the archival profession, espec	cially as it relates to archivists			
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# Society of Ohio Archivists Committee Reports

Date:	November 1, 2023		
Committee:	Educational Programming	Committee	
Chairs:		Toledo; Michelle Sweetser, B	owling Green State
Members:	Adam Wanter, MidPointeLibrary System	Rachael Bussert, Dayton Metro Library	William Modrow, Miami University
	Betsy Hedler, OHC/SOA Liaison	Riza Miklowski, Akron-Summit County Public Library	Nathaniel Ricks
	Melissa Dalton (President)	Angie Keltner, Dayton Metro Library	Kieth Peppers, Baldwin Wallace University
	Matt Fancis, Ohio Northern University (VP)		
Mission/Summary		and professional developme	20 • 1• 10 100 mmmmm
include choosing a plenary speaker, p evaluations, and p Support for the Fal	conference theme, solicitat ublication and distribution c lanning professional develop II OHLA/SOA virtual conferen	ion and selection of session p of conference announcements oment workshops of interest	presenters, selection of s, collecting conference
Goals for the Year	:		
with OLHA - Create virt - Provide op - Set goals f - Establish p - Revamp sp	ual educational programmin oportunities for networking or 2023/2024 presentation recruiting role ponsorship levels	nnual Conference, as well as t ng opportunities / engagement during the Ann	
Ongoing Issues an			
- Securing s	hepherds/moderators for O	HLA/SOA track.	
Annual Me prior day ( requires th - Have been discussion the SAA ar	ecommends that SOA sign a beeting with a date of May 17 May 16). Contract is attache nat we have insurance and a n working to identify a plena s with <u>Dr. Lydia Tang</u> . Tang h nd was co-founder of the Ac mergency Fund. She is the c	contract with Capital Univers 7, 2024. We also plan to offer ed. We need to discuss insura dd them as an additional insu ry speaker(s) on the theme of as been instrumental in deve cessibility and Disability Secti o-editor, with Gracen Brilmye	a virtual component the nce coverage as Capital ured. f accessibility. Currently in loping accessibility within on as well as the Archival
- Currently	working on our CFP for the r e chairs met with the JEDAI		

Date:	November 3, 2-2	November 3, 2-23					
Committee:	Advocacy and Ou	treach					
Chair:	Collette McDono	ugh		<u></u>			
Members:	Connie Conner	Amy Czubak	Jacky Johnson	Christine Liebson			
	Laura Smith	Ken Grossi	Erin Wilson	Jim McKinnon			
	George Bain Jennifer Gerth Natalie Fritz						
Mission/Sum	mary:						
legislative issu society. The A archivists in a stakeholders. Advocacy and throughout th	les that may impact dvocacy and Outrea dvocating for the pro It also communicate Outreach committe	archives, diversity, an ch Committee will fac ofession and collection is news from the Nation e is responsible for ac ugh programmatic pla	or promoting advocacy d the role of archives ar ilitate access to resourc ns to administrators and onal Coalition for Histor lvocating the importanc nning such as Statehoo	nd archivists within es that will aid d institutional y. Additionally, the se of archives			
Goals for the		· · ·					
Have SO	A represented at St	tatehood Day and ha	ve a table at the event	•			
	e Archives Month	<u>-</u>					
• Have an	unveiling event for	the poster					
• Generate archivists		A Blog that relates t	to advocate for Ohio's	archives and			
• Collabora	ate with other SOA	committees as need	led				
• Update o	ur mission						
Ongoing Issue	es and Challenges:						
Doing mo	re advocacy outside	the field					
• Committe	e members that do	not attend meetings c	or respond to emails				
	not really as a group e are on X, what cou		Ask an Archivist day on	X because none of ou			
Accomplished	Goals:						
• Poste		at spotlight Ohio cu	ltural heritage and mo	ost focus on			
• Poste	d on Facebook to g	get Archives month o	conversation going				

## Society of Ohio Archivists Committee Reports

Date:	August 29, 2023					
Committee:	Strategic Planning Committee					
Chair:	Amy Rohmiller (Past-President), Kettering Health Dayton					
Members:	Melissa Dalton (President),	Collette McDonough	Nick Pavlik (At Large),			
	Independent Archivist/Public (At Large), Kettering Bowling Green					
	Historian	Foundation	University Libraries			
Mission/Sumr	•					
•	Planning Committee works with	•	0			
	term vision, and development. T					
	oals and objectives laid out in SC	JA's most recent Strategi	c Plan and ald in the			
•	of future goals.					
Goals for the	Year:					
- Finaliz	ing the new plan's look on the w	vebsite				
- Sendir	ng new plan out to all membersh	lip				
Ongoing Issue	es and Challenges:					
- CH						
l						
Accomplished	Goals:					
In the last two	quarters, the committee:					
- Found	- Found new facilitator, Jennifer Souers Chevraux, to finish compiling and drafting plan					
- Comp	leted draft plan and revised based on leadership feedback					
- Plan a	pproved by Council					

Date:	November 3, 2023					
Committee:	Society of Ohio Archivists Social Justice & Black Lives Matter Committee					
Co-Chairs:	Nicole Sutton and Penelope Shumaker					
Members:	Nicole Sutton	Penelope Shumaker Madeline Fix				
	Devhra Benett-Jones	Arjun Sabharwal	Hannah Kemp-Severence			
Mission/Sum	mary:					
abou EDI l	t the goals of each com ens.	the SOA Committees to re nmittee and how we can v ership & Awards Committe	Ū			
	es and Challenges:					
• Accomplishe	d Goals:					
Augus Septe Octob	e following Committees: st 2023 - Membership an ember 2023 - Nominating per 2023 - Educational Pr nio Archivists Committee	Committee ograming Committee				